

# intersectional AI toolkit

What Shouldn't  
AI Be Used For?



Does the situation have...

- high consequences?
- human impact?
- liability you want to avoid?
- subjective categories?
- a "problem" that doesn't really exist?

THINK AGAIN  
do NOT use AI

computation isn't always the best way,  
or the ONLY way!

every small decision in **A.I.** has high stakes

\* especially for marginalized and misrepresented communities

THE CONSEQUENCES ARE TOO HIGH TO USE A.I. FOR:

- AUTONOMOUS WEAPONS
- CRIME PREVENTION
- PAROLE
- MIGRATION
- WAR
- HUMAN RIGHTS
- CIVIL RIGHTS

AND ALSO 👁️ 👁️ :

- HEALTHCARE
- HOUSING (ACCESS)
- BANKING (ACCESS)
- EMPLOYMENT (ACCESS)
- CHILDHOOD DEVELOPMENT
- SO MUCH MORE!!!

\* the rilly for **EVERYONE**



SERIOUSLY, the potential for damage can't be understated!

ENDLESS EXAMPLES  
<https://just-tech-ssrc.org/>  
citation - library

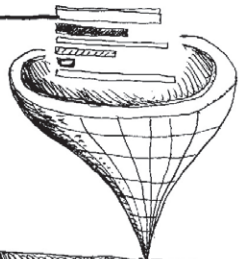
AI is increasingly used to  
sort/filter/rank/judge/cate-  
gorize/abstract/classify

human (complex, beautiful,  
complicated, contra-  
dictory humans).



CLICK!

- ▶ HireVue
- ▶ Prediction
- ▶ Clearviewai
- ▶ Viso.ai
- ▶ System
- ▶ Risk
- ▶ Indication
- ▶ (SyRI)
- ▶ ...



DECISION VARIABLE 1  
DECISION VARIABLE 2  
DECISION VARIABLE 3



Bank



LOAN  
APPLI  
CATION  
DENIED

AI classification should not be used when categories are fluid or subjective (e.g. race, gender),

Automated gender recognition "risks reinforcing the pre-existing discrimination and sometimes-fatal harm trans people face in the world."  
Keyes. *The Misgendering Machines: Trans/HCI Implications of Automatic Gender Recognition.*

"Categorization itself is a technological infrastructure within which institutional racism continues to reside."

Hanna, Denton, Smart, and Smith-Loud. *Toward a Critical Race Methodology in Algorithmic Fairness,*



[ LITERALLY ANYTHING  
THAT OCCURS IN  
THE WORLD ]

ouch!

(A)I

FIXED IT

AI IS NOT  
AN ALL-PURPO-  
SE SOLUTION TO  
ALL PROBLEMS!

(THAT MIGHT EXIST OR NOT)

The Intersectional AI Toolkit gathers ideas, ethics, and tactics for creating and supporting more ethical, equitable tech. It offers approachable guides to both intersectionality and AI, and it shows how already established queer, anti-racist, anti-ableist, feminist communities contribute necessary perspectives to reshaping the digital systems that affect us all.

This issue was created 08 Mar 22 during MozFest by Karla Zavala, Mary Anne Smart, Adriaan Odendaal, Emily Martinez, Eeva Moore, and Sarah Ciston. See more issues at...

[INTERSECTIONALAI.COM](https://www.intersectional.ai)

